



# Providing a better life through Our Values

Safety & Care  
Honesty & Integrity  
Customer Focus  
Working Together  
Performance Excellence



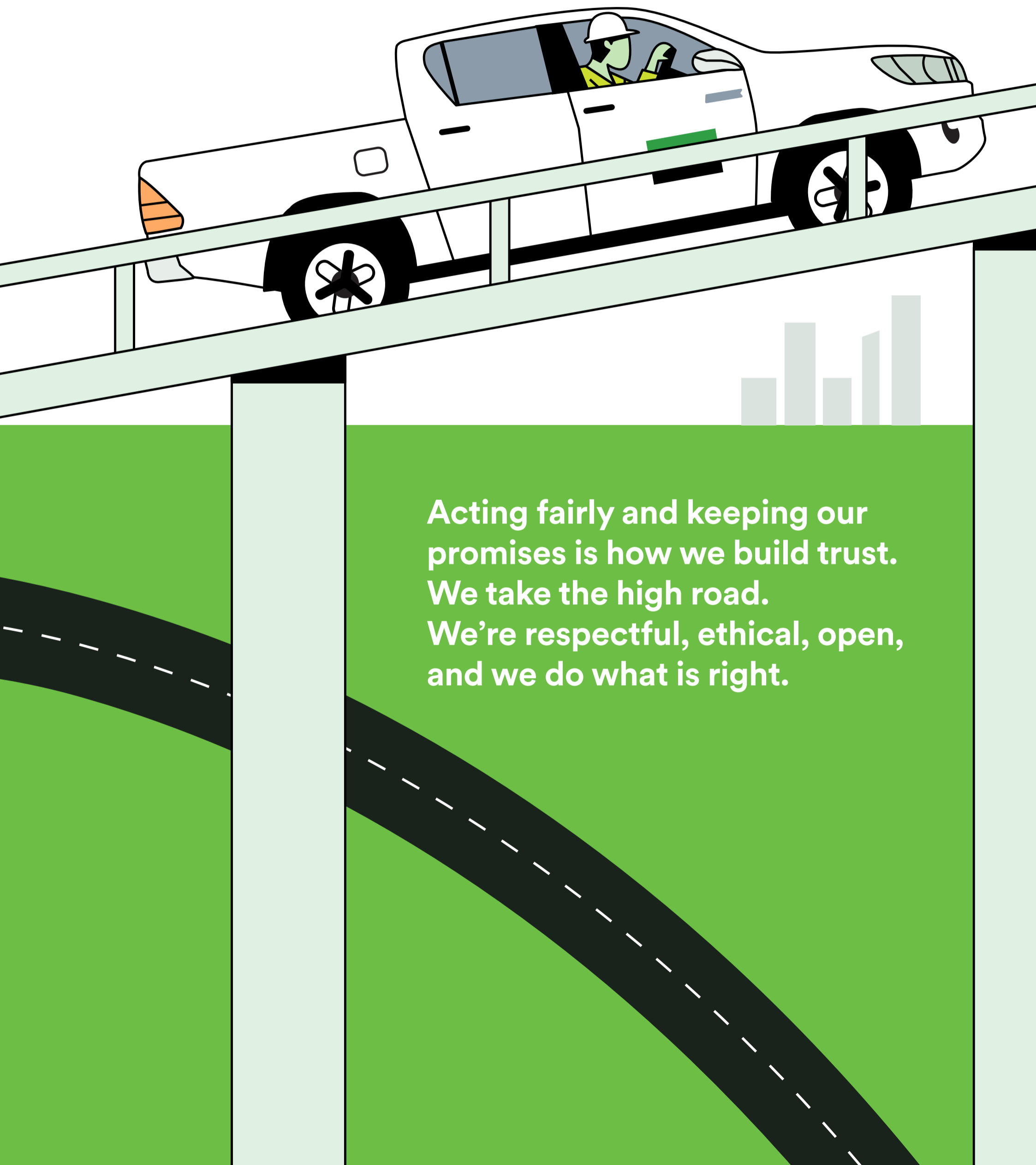
# Safety & Care



**Above all else. Every day.  
We take care of ourselves,  
everyone around us, and  
the environments we work in.**

**HOME  
WITHOUT  
HARM**

# Honesty & Integrity



Acting fairly and keeping our  
promises is how we build trust.  
We take the high road.  
We're respectful, ethical, open,  
and we do what is right.

# Customer Focus



**We focus on our customers' goals  
and bring a responsive and considered  
approach to every project.**

# Working Together



We collaborate every day.  
Supporting and including each other.  
Sharing experience, ideas and expertise.  
Our diversity makes us a better team.

# Performance Excellence



**We apply our skills, embrace our passion  
and commit to best practice. That's how we  
deliver results and create better together.**