

Providing a better life through Our Values

Safety & Care
Honesty & Integrity
Customer Focus
Working Together
Performance Excellence

MCCONNELL
DOWELL
CREATIVE CONSTRUCTION™



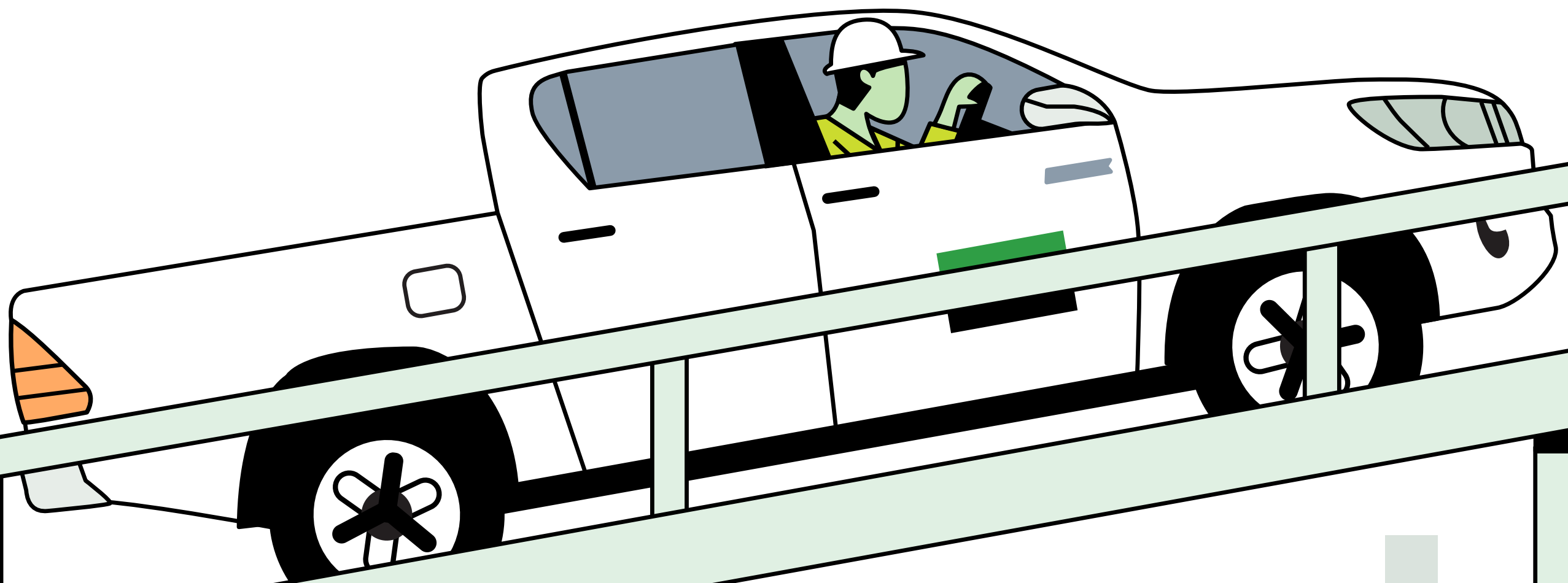
Safety & Care



**Above all else. Every day.
We take care of ourselves,
everyone around us, and
the environments we work in.**

**HOME
WITHOUT
HARM**

Honesty & Integrity



Acting fairly and keeping our
promises is how we build trust.
We take the high road.
We're respectful, ethical, open,
and we do what is right.

Customer Focus



**We focus on our customers' goals
and bring a responsive and considered
approach to every project.**

Working Together



We collaborate every day.
Supporting and including each other.
Sharing experience, ideas and expertise.
Our diversity makes us a better team.

Performance Excellence



**We apply our skills, embrace our passion
and commit to best practice. That's how we
deliver results and create better together.**