

# Sustainability Fundamentals

HOME  
WITHOUT  
HARM

**McCONNELL  
DOWELL**  
CREATIVE CONSTRUCTION™

We act today with the future in mind. We do this with the objective of avoiding and mitigating harm to the environment, contributing to and enhancing the resilience of the communities in which we operate, and creating shared value for our customers and our people. Infrastructure Sustainability is infrastructure that is designed, constructed and operated to optimise social, economic and environmental outcomes for the long term.

Implementation of the following Sustainability Fundamentals helps deliver on our Sustainability commitments within our McConnell Dowell Policy and Group Sustainability Strategy.



## 1. Leadership

- Strong and committed leadership toward sustainability by all Senior Leaders within our organisation
- Share sustainability learnings within and outside the business
- Sustainability risks and opportunities are assessed at project management level



## 6. Lasting Positive Legacies

- Beyond the asset being built, consider implementation of other positive legacies (social or environmental) that add value to the communities in which we operate
- Local employment, upskilling, traineeship opportunities should be maximised



## 2. Sustainable Procurement

- Sustainability is considered in procurement of goods and services
- Support circular economy principles by purchasing recycled first
- Goods and services are procured locally and ethically



## 7. Good Neighbours

- Keep the community informed of the project in a timely and transparent manner
- Learn about the community's priority issues and pursue initiatives that support the community
- Implement our Stakeholder Golden Rules



## 3. Reduce Carbon Footprint

- Use the most efficient plant and equipment when undertaking works
- Consider use of renewable energy
- Explore opportunities to reduce our embodied carbon in the materials we use to construct the asset



## 8. Environmental Protection

- Implement best practice measures to mitigate environmental impacts
- Investigate opportunities to enhance environmental outcomes where feasible
- Implement our Environmental Green Rules



## 4. Diverse & Inclusive Workforce

- Implement our Diversity and Inclusion Policy
- Diversity and Inclusion Training conducted across all projects



## 9. Water Wise

- Implement initiatives to reduce potable water consumption
- Explore options to use non-potable water



## 5. Target Zero Waste

- Aim to divert greater than 90% non-hazardous waste from landfill
- Adhere to the waste management hierarchy
- Minimise waste stream contamination to ensure successful recycling



## 10. Resilience & Innovation

- Infrastructure is built to be resilient for future generations, including climate change projections
- Live by our Creative Construction motto and continue to challenge the status quo and innovate