

Company Policy

Sustainability

McConnell Dowell and Built Environs undertake its activities integrating social, environmental, economic and good corporate governance (ESG) considerations. We do this with the objective of avoiding and mitigating harm to the environment, contributing to and enhancing the resilience of the communities in which we operate, create shared value for our customers and our people, and support a sustainable and climate-resilient future. McConnell Dowell and Built Environs commits to:

- Industry leadership through our professionalism, competence and active industry participation.
- Demonstrating ESG leadership by embedding sustainability into strategy, decision making and project delivery.
- Identifying, assessing and managing climate related risks and opportunities across our operations, projects and supply chains.
- Reducing our carbon emissions in line with industry best practice and transitioning towards a low carbon construction future.
- Set ESG and carbon reduction targets.
- Accountability and management responsibility through delivering on what we promise and understanding and meeting our customers' needs and community expectations.
- Promotion of sustainable construction practices, including the prevention and mitigation of environmental pollution, climate change adaptation, the efficient and sustainable use of resources, and the principles of inclusion, engagement, equality and diversity.
- Generating growth in our business and the industry by fostering long-term, strong and positive partnerships with customers, communities, regulators, industry bodies and other key stakeholders.
- Addressing the risk of modern slavery across the business and implementation of our Modern Slavery Statement.
- Taking all reasonable steps to prevent modern slavery in our operations and supply chains.
- Ensuring our procurement choices and selection of suppliers and subcontractors is achieved in a balanced and holistic manner which includes sustainability.
- Actively encouraging continual improvement and promoting innovation, adaptability and resilience.
- We actively encourage the implementation of initiatives that leave a positive legacy for our stakeholders, the environment and communities in which we operate.
- Consideration of the appropriate use of materials, including water and energy, and the resulting generation of waste and carbon emissions in all our activities. Understanding and reducing our carbon, energy, materials and water footprints.
- Promoting circular economy principles through efficient resource use, waste minimisation, material recovery and sustainable procurement.
- Creating opportunities and involving, engaging and integrating with the communities in which we work.
- Nurturing the health, wellbeing and quality of life of those we work with and alongside. Everyone goes home without harm, every day.
- Protecting our business, our partners and customers through good corporate governance, compliance and sound risk management.

The Executive Leadership of McConnell Dowell and Built Environs formally adopt and support this policy and are committed to its implementation across the organisation.

