

From competitive salaries to a supportive work culture, McConnell Dowell empowers you to excel in your career while making a positive impact.

Enhance your work-life balance and strengthen your personal well-being with our range of additional benefits designed to support your home, family, and personal life.

Explore the possibilities that await you:



Free National Association of Women in Construction Membership

- NAWIC champion & empower women in the construction industry to reach their full potential
- Join for free & access the NAWIC benefits program, exclusive members only events and professional development



Flexible Salary Packaging & Exclusive Discounts

- Enhance your financial wellbeing through novated leasing and salary packaging work related expenses, self-education, and professional memberships
- Indulge in exclusive discounts at a range of retail outlets, popular attractions, travel destinations, cinemas, restaurants, and much more



Enhanced Retirement Planning

- Prepare for retirement with a tax-effective superannuation investment
- Benefit from a range of features and optional extras for your financial goals



Personalised Financial Wellbeing

- Support your financial goals by utilising the FinFit tool to help inform your financial journey
- Receive confidential, one-on-one financial consultations to help you achieve financial security



Discounted Health and Wellbeing Coverage

- Save 9% on Medibank corporate health cover & prioritise your wellbeing with exclusive benefits

Benefits continued...



Care Made Real

- You and your family can access our confidential and free Employee Assistance Program (EAP) with up to 4 sessions per concern



Exclusive Banking Package

- Access the ANZ@Work banking program including discounts and benefits on selected Mortgage lending, investing, personal finance and more



Hassle-Free Holiday Experiences

- Join the Flight Centre Corporate Benefits program for amazing holidays & access Club Deals, FREE bonus nights & flash Sales
- Receive a \$50 voucher when you sign up



Exclusive Vehicle Rental Rates

- Access exclusive rental rates on premium and electric vehicles as well as SUVs, utes, buses, trucks, and more



Bonus Offers on New Ford Vehicles

- Gain access to exclusive bonus offers on selected Ford vehicles including special benefits as part of the Ford Partner Program

**Creating Better
Together**

The McConnell Dowell Group

**Employee
Promise**

Benefits shown are applicable to Australian employees only.